

Covenant



*Of the 2020-2021 Mission Peak UU Board of Trustees
Adopted by a unanimous vote on 11/11/2020*

We, the Board of Trustees of the Mission Peak Unitarian Universalist Congregation of 2020-2021, commit to work cooperatively together to guide our congregation in furthering its mission and to support, strengthen, and build community within it and within the wider world.

We join together to celebrate life and lift up and support one another. We seek to strengthen ourselves and each other as leaders.

We are strengthened by our belief that we are all one family, and we are inspired by the seven Unitarian Universalist Principles. We hold each other in loving community, even as we acknowledge our differences and our imperfections.

Seeking to nurture healthy relationships with one another, we promise to:

- Listen with love.
- Believe in each other's good intentions, and acknowledge that even unintentional hurts need to be recognized, admitted and healed. We will pay attention to the effect we have on others, and will learn and grow from our mistakes.
- Communicate directly with honesty and respect and handle any conflict directly.
- Combine honesty with kindness. We will address issues and refrain from making or taking things personally.
- Honor confidentiality when properly requested.
- Encourage each other and provide mutual support.
- Honor each other's worth, abilities, and integrity.
- Honor the commitments for time, energy and actions that we make to this group and its members.

Strengthened by our loving community and common goals, we will strive to:

- Follow the UU Principles in our dealings with each other.
- Support and advance the purpose of the Congregation as stated in our By-Laws, creating and amending policies as needed in our work to actualize our mission.
- Uphold Congregational priorities, including this year's focus on Anti-Racism and Anti-Oppression. In particular we will endeavor to look at our work through an anti-racist / anti-oppressive lens. We will endeavor to center marginalized voices and perspectives.
- Vote on Board decisions with integrity, and then support and implement Board decisions to the best of our abilities.
- Support the individual in achieving the group endeavor.
- We will reflect periodically on our adherence to covenant, particularly if issues come forth, and discuss as needed, and then wholeheartedly re-engage in this mutual agreement.

We all share responsibility for upholding this covenant.

Let our connection to one another be a part of our commitment to our community and the world around us.