

# MISSION PEAK UNITARIAN UNIVERSALIST CONGREGATIONAL COVENANT

Approved April 18, 2021

Honoring who we have been, embracing who we feel called to be, we come together as an inclusive and diverse community, growing in love and truth, courageously collaborating to liberate one another from hurt and hate and to create hope and justice.

Toward that aim, we proclaim these as our aspirations:

- We aspire to the highest levels of trust. To be trustworthy, we will show up, do what we say we will do and communicate with kindness. To practice trust, we will focus on the best within people.
- We aspire to accept responsibility for the impact of our words and actions rather than seek absolution through our intent.
- We aspire to be a community where resources, opportunities and responsibilities are shared among all members.
- We aspire to be honest. We frame issues for accuracy and understanding rather than distort them for persuasive advantage.
- We aspire to be always cultivating an anti-racist, anti-oppressive community. We work for collective liberation, always striving to dismantle white supremacy.
- We aspire to aid in the success of our leaders by staying informed, participating in the democratic process, and taking our place in leadership as we are able. We honor collective decisions even when we do not agree.
- We aspire to a fully shared ministry. To this end we delegate responsibility with clear requests. We will honor the creativity and autonomy of the person who has taken on a responsibility by allowing them the latitude to meet the objectives their own way.
- We aspire to build a community which values celebration and fun.

Our covenant is not a contract. It is a declaration of aspirations, not ultimatums. It is a living document, which will evolve as we do. We all will fall short sometimes. When we do, we will recognize our own responsibility for repair and respond resourcefully with love for others and ourselves.