

# **COVENANT BETWEEN REV. GREG WARD and MISSION PEAK UNITARIAN UNIVERSALIST CONGREGATION**

Approved April 18, 2021

## **Representatives of the Board:**

In this historic covenantal tradition, we come together with free minds and open hearts to commit ourselves to shared ministry. In so doing, we partner ordained and lay, professional and volunteer, experience and innovation - all toward the aim that Love and Justice shall be served.

Will the Members of the Mission Peak Unitarian Universalist Congregation please raise your right hand (as you are able) and give voice to the covenant which welcomes you into this shared ministry.

## **Rev. Greg**

I promise, as minister, to see you, listen to you, care for and about you; to tell you the truth, encourage you when you are challenged, comfort you when you are hurt, nurture the best in you, and share with you the great truths as best as I have come to know them.

## **Members of Mission Peak, Children and Youth:**

We, as members, commit ourselves to respecting and caring for you as our minister. We acknowledge the many responsibilities of ministry as well as the power we delegate for you to carry them out. We promise to listen, show up and share our truths such that the wellbeing of everyone in this community is served.

## **Rev. Greg**

Knowing religious authority is not something Unitarian Universalism bestows recklessly, I recognize that I earn your trust in every decision I make and every action I take.

## **Members of Mission Peak, Children and Youth:**

We trust you with our name, our time, our resources and our future. Our trust will be revealed in our showing up and participating fully in this shared ministry.

## **Representatives of the Board:**

Will all religious professionals in the Unitarian Universalist Ministers Association please join the members of this congregation in raising your right hand and giving voice to the covenant which welcomes you in this shared ministry?

## **Rev. Greg**

In the hope that the trust between us remains strong and true, I call my Ministerial colleagues into this covenant that I may be held to the high standards of the Unitarian Universalist Ministers Association and the **Ethical Standards, Expectations of Conduct** and **Accountability Procedures** that emphasizes fair process and prioritizes the safety of those in my care.

### **MPUUC Members, Children and Youth and UU Religious Professionals**

We have all known the pain of relationships that have suffered from lack of clear and accountable commitments to moral and ethical safety. We join with the lay and professional leaders among us to complete this circle of trust establishing care and safety as paramount to the success of our shared ministry.

### **Rev. Greg Ward**

I especially commit myself to the care and partnership with those marginalized identities within and throughout this shared ministry. I commit my ministry to be one of liberating myself from unconscious bias and liberating others from outward oppression.

### **MPUUC Members, Children and Youth and UU Religious Professionals**

Across the spectrum from dominant to marginalized identities, we commit to liberating ourselves from unconscious bias, liberating others from outward oppression and continually steering our shared ministry toward the collective liberation of the Beloved Community.

### **Representatives of the Board:**

Will the family and friends outside of Unitarian Universalism who pledge yourselves to hold Rev. Greg in your circle of care, please join this congregation and these Religious Professionals in raising your right hand (as you are able) and giving voice to the covenant which welcomes you in this shared ministry?

### **Rev. Greg Ward**

This Covenant of Installation I enter into with MPUUC, like the Covenant of Ordination which called me to ministry, like the Covenant I hold with the UU Ministers Association that holds me accountable to right relationship with all those I serve - these can only be as strong as is my covenant of marriage with Lucy and my covenant with my understanding of the Sacred.

### **Rev. Greg's Family and Friends**

We who love you acknowledge that finding balance in your duties to care for Mission Peak, to care for your family and friends, and to care for yourself will not be easy - and yet it is vital for your well-being and ours. We encourage you to make the best choices you can, ask for help as needed and we support you in achieving a sustainable, nurturing balance.

### **UU Religious Professionals and MPUUC Members, Children and Youth:**

We who enter into this covenant with you today, recognize the reasonable limits of both your - and our - service. Knowing the work of Building the Beloved Community is never-ending, we pledge ourselves to ensuring on-going mutual respect by ensuring that our commitment mirrors your own and both reflect a healthy, sustainable and shared ministry.

**Much Celebration and Dancing by All Involved.**